

Subject: 2025-26 Insurance Contributions - Additional Update

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Good Afternoon,

We have made additional revisions to the New Options PPO Plan employee contributions, which lowered the employee per pay cost.

Our medical employee and employer contributions for 2025-26 Open Enrollment are as follows:

	A	B	C	D	E	F	G	H	I
1	Effective 7/1/2025			Medical (Per Month)		Medical (Per Pay Period)			
2									
3		A	B	C		A	B	C	
4	\$500 PPO Plan - Certified/Classified FTE 1	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost		Total Per Pay Cost	Employer Per Pay Cost	Employee Per Pay Cost	
5	Employee only	1,281.58	1,281.58	0.00		640.79	640.79	0.00	
6	Employee + children	2,459.77	1,587.67	872.10		1,229.89	793.84	436.05	
7	Employee + spouse	2,547.05	1,493.19	1,053.86		1,273.53	746.60	526.93	
8	Employee + family	3,725.25	1,820.76	1,904.49		1,862.63	910.38	952.25	
9	\$500 SELECT PPO Plan - Certified/Classified FTE 1	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost		Total Per Pay Cost	Employer Per Pay Cost	Employee Per Pay Cost	
10	Employee only	1,032.96	1,032.96	0.00		516.48	516.48	0.00	
11	Employee + children	1,982.60	1,387.10	595.50		991.30	693.55	297.75	
12	Employee + spouse	2,052.94	1,314.99	737.95		1,026.47	657.50	368.98	
13	Employee + family	3,002.58	1,509.59	1,492.99		1,501.29	754.80	746.50	
14	HMO Plan - Certified/Classified FTE 1	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost		Total Per Pay Cost	Employer Per Pay Cost	Employee Per Pay Cost	
15	Employee only	939.00	939.00	0.00		469.50	469.50	0.00	
16	Employee + children	1,802.25	1,403.71	398.54		901.13	701.86	199.27	
17	Employee + spouse	1,866.18	1,376.99	489.19		933.09	688.50	244.60	
18	Employee + family	2,729.45	1,555.42	1,174.03		1,364.73	777.71	587.02	
19	Options PPO Plan - Certified/Classified FTE 1	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost		Total Per Pay Cost	Employer Per Pay Cost	Employee Per Pay Cost	
20	Employee only	1,226.79	1,226.79	0.00		613.40	613.40	0.00	
21	Employee + children	2,354.64	1,573.12	781.52		1,177.32	786.56	390.76	
22	Employee + spouse	2,438.17	1,507.60	930.57		1,219.09	753.80	465.29	
23	Employee + family	3,566.01	1,791.31	1,774.70		1,783.01	895.66	887.35	

I would like to thank our 2025-26 Insurance Committee for your time and dedication.

Kim Zupancich, SPHR | HR Coordinator

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